

MORNING SESSION

BIRMINGHAM

SEPT 2024



NHS

EPA IN THE NHS – THE JOURNEY SO FAR!
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Senior Apprenticeships Development Manager
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HEADLINE SPONSOR



England

EPA in the NHS

Lucy Hunte
Senior Apprenticeship
Development Manager -
NHS England

Skills for Life – Talent for Care

- Volunteering
- Work Experience
- T Levels
- Widening Participation – increasing diversity in the workforce
- Apprenticeships – new recruits & upskilling existing staff
- Progression routes to Higher Level & Degree Apprenticeships
- Level 2 to Level 7 career pathways

Apprenticeships in the NHS

350 Different Job Roles in the NHS

Over 150,000 apprenticeship starts from **Level 2 to Level 7 since 2017** and **282** different apprenticeships used

Long Term Workforce plan (LTWP) published with ambitious growth for Degree Apprenticeships

Level 2 & Level 3 pipeline essential for success of LTWP

Refresh of LTWP to include non- clinical roles

Apprenticeships in the NHS – Top 10

1. L5 Nursing Associate
2. L3 Business Administrator
3. L3 Senior Healthcare Support Worker
4. L2 Healthcare Support Worker
5. L6 Registered Nurse Degree
6. L3 Team Leader / Supervisor
7. L4 Associate Ambulance Practitioner
8. L7 Senior Leader
9. L5 Operations/Departmental Manager
10. L5 Assistant Practitioner

EPA in the NHS – Employer Feedback

- Lack of standardisation & consistency in EPA is still causing issues
- Employers must deal with multiple EPAO's – one Trust working with 6 for 1 standard!
- Perception that some EPAO's are easier to pass with!
- Direct impact on patient care!
- Varying timescales & processes

EPA – the journey

- Integrated EPA for Registered Professions has been well received
- Avoiding duplication
- Anxiety from HEIs re: OFS EQA inspections
- Time intensive and long delays for outcomes
- Feeding in to reviews on future of EPA
- Streamlining would be welcomed

Healthcare Apprenticeships Online



Healthcare
Apprenticeships

Helping employers find the right apprenticeship standard

**LOOKING TO BECOME
AN APPRENTICE?**

HOME	STANDARDS	TRAILBLAZERS	TOOLKIT	CONSULTATIONS	NEWS	FRAMEWORKS	FAQS
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Healthcare Apprenticeship Standards Online